


AAUW
Georgia State Officers

President, Patricia DeWitt

Program VP, Marlene Humphry

Membership co-VP,

Carlene Beck & Varie Rustin

Treasurer, Deborah Karvey

Secretary, Erma Banks

College/University Relations,

Betty Slater

Newsletter Editor, Marie Bruner

Register for State Fall Board Meeting by October 6. Registration form is attached to this newsletter.

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Summer Leadership Meeting Sets the Tone for Fall Board Meeting

Letter from State President Patricia DeWitt

Our AAUW of Georgia Summer Leadership meeting was full of energy, and we expect the same to be true of the Fall Board meeting, to be held October 11 on the campus of Wesleyan College in Macon. The Board of Directors of AAUW of Georgia consists of the state elected and appointed officers plus the branch presidents, but this meeting is not for the board only. In fact, it will be a continuation of the summer meeting, with only a one-hour official business meeting which is required by our bylaws. Anyone may attend that meeting, but only the board members can vote.

Carolyn Garfein, our Association trainer and candidate for Association president, will continue her leadership training with an overview of the Educational Foundation and fundraising. This is very appropriate in

the year of the 50th anniversary of the Educational Foundation, officially established in 1958 to administer AAUW's fellowship and grant programs. Today, the Foundation is the source of AAUW's influential research reports and administers the Legal Advocacy Fund.

Georgia has generously supported both the Educational Foundation and the Legal Advocacy Fund. The picture below shows me, Lynn Fountain (immediate past president), Carolyn Garfein, and Varie Rustin (Co-Membership VP) with the two Per Capita Giving awards we earned for our 2007 contributions.



Our three public policy groups will report on their plans of the last meeting and their progress to date. They deal with pay equity; women's health issues; and science, technology, engineering, and mathematics education for girls. After the business meeting, I will present what I believe is a constructive approach to the freedom we will have if the proposed Association bylaws dealing with branch and state organizations are enacted. The perceived lack of structure below the Association level has left some feeling uneasy, but I believe we can view it as an opportunity.

I wish you successful branch programs and activities for the year, and hope to see many of you on October 11.

Pat DeWitt
President
AAUW of Georgia

Association - Winds of Change

By L. Carol Newnam, South Atlantic Regional Director

By the time you read this, you will have been hearing that there is a draft of new bylaws for AAUW. You may see the proposed bylaws and explanatory notes on the AAUW website (Member Center under Strategic Process). There is an important transition taking place in AAUW and this is another step in the process. The Bylaws Committee has solicited comments from

a number of Association, state and regional officers as well as members, and will present an updated draft to the Board in October. There will, no doubt, be further discussions and the bylaws will be brought to our convention in St. Louis in June 2009, for a vote.

The goals of these bylaws are to synchronize the two corporations;

streamline the bylaws; add flexibility to all levels, and; provide members with multiple ways to participate in AAUW. Some of the more important changes in the proposed bylaws are:

-Elimination of the Regional structure

-Members may form interstate structures if desired

(Continued on page 3)

AAUW Association News

AAUW Educational Foundation Celebrates 50 For 50 years, the AAUW Educational Foundation has been breaking through barriers for women and girls.



In 1958, the Educational Foundation was officially established to administer AAUW's fellowship and grant programs, advancing educational and professional opportunities for women in the United States and around the globe. Thanks to the generous contributions of AAUW members across the nation, the Foundation remains one of the world's largest funding sources for graduate women. Adding to this distinguished legacy, the Foundation also became the source for AAUW's landmark research reports and more recently, the AAUW Legal Advocacy Fund program.



AAUW Joins the Blogosphere AAUW recently launched an online blog, *AAUW Dialog*, to provide timely commentary on current news and events and the way



they relate to AAUW's mission. Periodic entries from guest "bloggers," including outstanding AAUW members, fellowship and grant recipients, and donors, will help illustrate the work of AAUW at all levels. AAUW joins several states and branches already using blogs to spur dialogue and spread the word about our critical work. All visitors are encouraged to share their thoughts about the issues covered in the blog. Stay up-to-date on all the latest! Subscribe to the AAUW blog RSS feed.

AAUW Teams Up With Large Coalition to Mobilize Women to Vote

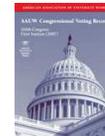
AAUW has joined with the Every Woman Counts Coalition for the 2008 election campaign season to mobilize women to vote and urge candidates to talk about issues important to women. Formed by Lifetime Networks in partnership with Hearst Magazines, including *Redbook*, *CosmoGirl!*, and *Marie Claire*, the Every Woman Counts Coalition comprises leading national nonprofit organizations such as AAUW. Joining the coalition has given AAUW access to coalition-sponsored polling on the issues women are most concerned about in the upcoming election. Education ranked first, with jobs and the economy also near the top of the list. You can read more about AAUW's voter education campaign and partnerships on the AAUW website.

AAUW Legal Advocacy Fund

Purpose: AAUW's Legal Advocacy Fund was conceived and implemented as a fund that aggregates member contributions for investment in activities that prevent and combat sex discrimination and promote gender equity.

Concept: The establishment and implementation of LAF reflects AAUW's philosophical commitment to advancing gender equity that is well captured in our new Value Promise:

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance



Make Informed Decisions During the 2008 Elections!

The 2008 elections may well be among the most critical contests in recent history, so it's important to make educated choices when you head to the voting booth. AAUW's website has many helpful resources available. You can review AAUW's position papers, and you can find out how your members of Congress voted on issues important to women and girls by reading AAUW's Congressional *Voting Record for the 110th Congress, First Session*. AAUW's *Woman-to-Woman Voter Turnout: A Manual for Community Based Campaigns to Mobilize Women to Vote* (2nd edition), offers tips on how you and your branch can help more women get to the polls. Finally, learn how you can make a difference throughout this election year with AAUW's voter education campaign. Help AAUW bring attention to issues that are important to women and girls!

See related story on page 8.



Call to State Board Meeting—October 11, Macon, GA

9:30-10:00	Registration and Refreshments
10:00-10:05	Welcome and Introductions
10:05-11:00	Association Leadership Training: AAUW Foundation Grants and Fundraising—Carolyn Garfein
11:00-11:15	Morning Break
11:15-12:05	Progress Reports from Public Policy Groups
12:15-1:00	Lunch
1:00-2:00	Fall AAUW of Georgia Board Meeting
2:00-2:15	Afternoon Break
2:15-3:00	A Framework for Future Bylaws Revision—Pat DeWitt
3:00-3:30	Wrap-up

AAUW of Georgia 2008 Fall Board Meeting hosted by the Macon Branch will be held October 11, 2008, in Room 109 Taylor Hall on the Campus of Wesleyan College in Macon. The proposed agenda is to the left.

Registration form and directions are at page 7 & 9 of this newsletter.

Registration fee for the day is \$16.00, which includes continental breakfast, lunch and materials. Please arrive before 10:00 a.m.

Winds of Change (Continued from page 1)

- Opens membership to anyone who supports the mission
- States are free to have a state structure or no state structure
- Branches are free to choose their structure with no required positions other than an administrative and financial contact
- There will be fewer standing committees but the Board may appoint task forces and committees as needed
- Every member has a vote

The goals of these bylaws are to synchronize the two corporations; streamline the bylaws; add flexibility to all levels, and; provide members with multiple ways to participate in AAUW.

This is a very important time in AAUW, with far-reaching changes in the making. If you want to be a part of the future of AAUW, please plan to attend our convention in St. Louis, June 26-28, 2009.

Branch News

Cobb County Branch

Cobb County AAUW is co-sponsoring a **candidate forum** with LWV which will be held Oct. 16th and will be televised on our local Cobb TV 23. On Oct. 25th we will be holding a **Step Up To STEM Conference for girls** 8th - 11th grade at Southern Polytechnic State University. Nancy Coakley is Chair of this event.

Cobb County AAUW is hosting "**Women in the Arts**" at Kennesaw State University at 7:00 p.m., September 16, 2008. This special program includes guest speaker Dr. Diana McClintock, KSU Associate Professor of Art History, followed by: A viewing of the art exhibit, "Athos Menaboni: Conversations with Nature." Works included in the exhibit are from KSU's permanent collection of the Italian-born Georgia artist, Athos Menaboni (1895-1990), and works on loan.

Atlanta Area Book Fair

Perimeter Mall is the site for the AAUW

Atlanta area Book Fair September 24-28, 2008. This is the 49th Annual Book Fair for the Atlanta Branch. Preview Night: September 23, 6:00-9:00 p.m.

Atlanta Branch

SISTER-TO-SISTER SHIRTS NOW AVAILABLE

Atlanta Branch has for sale **Sister-to-Sister** tee shirts designed by an earlier local teen participant. The heavy deep purple Fruit of the Loom shirts come with a white design on the front incorporating the words "Sister-to-Sister" in the wings of a butterfly. The AAUW logo appears in white below the butterfly. The back of the shirt carries no sponsor advertising. The shirts are great for new participants in this AAUW program. The entire 56-shirt lot can purchased for \$250, shipping not included. Offers can be made by e-mail to SisterT-Shirts@AAUWAtlanta.org. The shirts will go to the best offer. Offers must be received by **October 31, 2008** to be considered valid. Unisex sizes M (29), L (26), XL (1) remain.

AAUW State News

AAUW GA State Board Members

Elected Officers

President Patricia DeWitt
patdewitt@shorter.edu

Program Vice President Marlene Humphry
mhumphry@cox.net

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Co-Membership Vice President Varie Rustin
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Recording Secretary Erma Banks
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Appointed Officers

Communications and Newsletter Marie Bruner
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Branch Presidents

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Valdosta Beatrice Pena Potter
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Warner Robins Marty Scarborough
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IMPORTANT DATES

October 6, 2008: Deadline to register for State Fall Board Meeting

October 11, 2008: State Fall Board Meeting and Mini-Conference-Macon, GA

November 4, 2008: VOTE in General Election

December 31, 2008: Deadline for 2008 EF/LAF contributions

April 24-25, 2009: Annual AAUW of Georgia Convention

June 26-28, 2009: National Convention – St. Louis, MO

Value of Branches to AAUW

by Ruth Sweetser, AAUW President, and Barbara O'Connor, AAUW Educational Foundation President

AAUW Current Topics Briefing Sep. 4, 2008

On behalf of the joint boards, we want to thank the hundreds of members who have provided feedback on the draft proposed bylaws or the restructured AAUW. It is a testament to the commitment of our members that so many offered this helpful, thoughtful input.

Although the preponderance of comments supports the draft bylaws language, we have also received some very disturbing feedback. It seems that some AAUW members feel that the proposed bylaws would somehow devalue the role of branches or that the branches are being cut loose to fend for themselves. Others expressed concern about the timing of the bylaws review process, with concern that proposing bylaws changes in the summer — when many branches do not meet — was designed to keep information from the members

We realize change can generate concern, so we want to assure members that the intent of the proposed bylaws is to provide an organizational commitment of empowerment, flexibility, and support to the branches. Other measures, not appropriate for inclusion in the bylaws, are being developed to assist in this process as well. To that end, the following provides a brief background and rationale of the restructure and draft proposed bylaws.

History

In fall 2007, the elected Association and Educational Foundation Boards asked the Association Bylaws Committee to begin work to streamline the bylaws, as directed by a vote of our members at the 2007 AAUW Convention in Phoenix.

Using the direction of the members and the context of the more than two years of Strategic Process, the Bylaws Committee spent, literally, hundreds of hours over eight months working to provide draft proposed bylaws for the restructured AAUW (combining the Association and the Educational Foundation). All elements of the draft proposed bylaws were vetted by attorneys specializing in nonprofit management to be certain that they were consistent with the regulations of the cities and states in which our organizations are incorporated.

The draft proposed bylaws were presented to and approved by the boards at a joint meeting the weekend of June 22, 2008. After sending the draft and explanations in early July to an initial review group of more than 250, the boards then notified regional directors and state presidents that the draft proposed bylaws and explanatory notes were posted on the web so that anyone who wished could read and comment on them.

It is important to note, given the hundreds of emails, consultations, phone calls, and other forms of feedback, that the process of developing the draft proposed bylaws could not have been orchestrated to occur at any particular time. Actually, the hope had been to have an approved draft earlier in the spring of 2008, but ensuring that the proposed language got a thorough vetting, both legal and by members, extended the review period.

The draft proposed bylaws, with member feedback, will be considered by the boards at their joint meeting Oct. 4-5. Upon their vote, a final draft will be prepared for AAUW-wide distribution in *AAUW Outlook*, review, and action at the 2009 National Convention in St. Louis.

Intent #1

The intent of this initiative has always been to provide bylaws that will empower each of the branches to organize in whatever way is most beneficial to them and will best help them to be involved in mission-based work. It is our branch structure that enables AAUW to be a powerful advocate for women and girls in the United States and throughout the world. The very concept of a branch acknowledges the anchoring and synergistic relationship with the entire tree of AAUW

We all know that it is impossible to design bylaws that address and prepare for all circumstances in which branches operate. That is why the draft proposed bylaws appear as they do — clear enough to provide guidance based on our AAUW principles, yet flexible enough to accommodate change.

Intent #2

Current best practices (via BoardSource and others) recommend streamlined bylaws.

Caroline Pickens, chair of the Bylaws Committee, discusses the reasons for bylaws and provides thoughts to keep in mind when reviewing the proposed AAUW bylaws:

These bylaws address the national-level organization and set up its purpose, membership, and the structure by which it carries out its purpose. The AAUW states and branches then have their own bylaws that set out for that particular level the way the state or branch is organized in order to carry out the AAUW mission and programs. So it is not necessary, nor is it desirable, for the national-level bylaws to address in detail how states and branches are organized and operated. That is properly taken care of in the bylaws for those specific levels.

Bylaws do not need to cover everything possible that an organization can do. Rather, bylaws set the parameters for the organization and state only those restrictions that the organization deems necessary (such as not taking public stands in opposition to AAUW's policies) or are required by law. **If bylaws become too full of details specifying how the organization operates, then they create a psychology of "we can't do anything except what is in the bylaws," instead of "what are the possibilities for the organization".** Flexibility and open language open the doors to those possibilities within the structure set up in the bylaws.

Conclusion

A national organization is only as strong and effective as its membership and their common commitment to accomplish shared goals. Ever since the national boards received direction from our membership to restructure, our foremost goal has been to propose bylaws that will maximize our branch strength and effectiveness. In other words, the national boards are counting on our branches and have worked hard to draft bylaws that empower branches and to avoid any bylaw that would hinder their effectiveness.

We are two sides of a coin, each equally valuable, each needing the other to be complete. Coins have the value we give them — AAUW values all of us, collectively and individually.

More Branch News

Valdosta Branch

The **Valdosta Branch** of AAWU co-hosted a Lowndes County **Political Forum** for the primary elections on Tuesday, June 24th, the Valdosta State University (VSU) campus. Speaking at the forum were candidates for the offices of Lowndes County Sheriff; Lowndes County Tax Assessor Posts 1, 2 and 3; and Lowndes County Commission District 1. The primary election was held Tuesday, July 15.

Candidates for each office were allowed opening and closing remarks with question/answer periods in between. Questions were developed by the VSU Political Science Department and were taken from the forum audience.

Volunteers working together on the forum represented a wide range of political ideas with the primary organizer being Associate Professor Department of Philosophy and Religious Studies, Christine James. Valdosta Branch AAWU joined with the Valdosta-Lowndes County Chamber of Commerce, Home Builders Association of South Georgia, Lowndes County Republican Party, and Lowndes County Democratic Party. Ms. James said, "We hope that the forum will benefit the community by providing a venue for candidates to introduce themselves to the community and respond to questions."

Valdosta Branch AAWU will co-host the general election political forum on October 14 at the James H. Rainwater Conference Center.

Valdosta AAWU hosted approximately 80 middle school girls from Brooks and Lowndes Counties, along with parents and teachers, March 1, 2008 in Valdosta State University's (VSU) University Center for the eighth annual **Sister to Sister Summit** encouraging teenage girls towards positive and successful lives.

The program featured campus tours with VSU's women's basketball and volleyball teams, cheerleaders, and honors biology students. The campus tours served to inspire girls to stay in school and possibly attend VSU. During the luncheon,

the girls heard from Lulu Clemons, a pharmacist in Valdosta, and a native of the area. The girls engaged in small group discussions led by professional women discussing peer pressure, self-esteem, time management and body image, all issues middle school girls are faced with daily. The teens spoke freely about issues affecting them and participated in a truthful and open dialogue with women of AAWU. At the close, the girls were invited to meet with high school peer mentors for additional discussions.

For many girls, this was not their first Sister-to-Sister Summit. As one returning 15-year-old attendee said, "This is my second time coming, and I really like that we get to express ourselves freely here. The speakers are older than we are, and they have gone through the things that we are going through now, so it is helpful to me to be here."

AAWU **Valdosta Branch** Past-President Christine James served on the **Valdosta State University (VSU) presidential search committee** participating in a four-month search and review committee to screen and submit a short list of candidates to the University System of Georgia for final selection. Christine James, who is also Valdosta State University (VSU) Associate Professor of Philosophy and Religious Studies, and Faculty Senate president said, "We wanted someone who'd be an excellent communicator and a wonderful planner for the future of the university... We understand that while the vision may change over time, the ability to communicate and plan will always be important and necessary to help that vision come into reality."

Dr. Patrick Schloss, formerly president of Northern State University, was the final selection. One of Dr. Schloss' major accomplishments at Northern was the initiation of the strategic Planning process titled the "Margin of Excellence." U.S. News & World Report recently ranked Northern State as second among public undergraduate institutions in the Midwest.

Columbus Branch

Girl\$ Just Want to Have Fund\$ - In partnership with Girls, Inc., **Columbus Branch** AAWU is sponsoring a **girls' conference** September 20th, 9:00 a.m. to 2:00 p.m. at Girls, Inc. Baker Center. Focus group is girls age 12-18 and their moms. Registration form is attached to this newsletter may be shared with interested participants.

Quality speakers and workshop facilitators are scheduled to ensure the girls have valuable experiences. Conference topics include:

- Be a Millionaire Before You're 30!
- Don't Let Credit Cards Rule Your Life!
- Dollars and \$en\$e

Columbus Branch AAWU was part of the Columbus State University (CSU) **Welcome Back Party** as the university hosted food, fun and informational booths for returning students.

Columbus Branch AAWU awarded **five local scholarships** to CSU students this year. Those receiving funds are: Jessica MacDonald, Jasmin Atkins, Megan Glen, Fredrika Hopkins, and Carlene Wynter.

Dialogue on the AAWU Blog

Visit [AAWU's blog](http://capwiz.com/aaaw/utr/1/KEEILBPCJ/JHGBILBPPQ/1972128291), AAWU Dialog, to provide timely commentary on current news and events and the way they relate to AAWU's mission. Share your thoughts and stay up-to-date on all the latest news by visiting the blog regularly at:

<http://capwiz.com/aaaw/utr/1/KEEILBPCJ/JHGBILBPPQ/1972128291>

or subscribing to the AAWU blog RSS feed.

AAWU—Introducing Project Profiles AAWU blog entry by mandytoomey

As a kid, I didn't spend summers in front of the TV — there was never time. If I wasn't at 4-H or church camp, I was wading through the local creek studying crayfish with a high school science group or riding horseback through the Sierra Nevada Mountains with the Girl Scouts. These experiences not only taught me valuable lessons about science, religion, and horses but also helped me to create those invaluable sink-or-swim skills that can only be learned when you're on your own away from home.

AAWU understands works to foster projects that help promote education and equity among women and girls through the Community Action Grants program, which offers both one- and two-year financial packages. During the 2007–08 academic year, 29 Community Action Grants were awarded for a total of \$213,800. Projects ranged from all-girl summer science camps to computer training for homeless women and everything in between.

AAWU recognizes the power of community projects in providing support for both women and girls. This series, entitled Project Profiles, will highlight some of the innovative programs nationwide that work to provide exactly this type of support.

To find a Community Action Project in your area or to learn more about applying for a Community Action Grant, visit the AAWU website.

Adventures in Op-Ed Advocacy

By Patricia DeWitt

A couple of weeks ago I read about the growing popularity of “purity balls”, full-dress father-daughter events in which fathers pledge to defend the purity of their daughters. Unfortunately, this purity does not mean freedom from environmental toxins or the clarity of their reasoning, but only one thing: virginity until marriage. At marriage, the father will hand off the purity guardianship to her husband. This narrow view of a father’s duty to his daughters inspired me to write a column about what my father did for me. I wrote that “He and my mother brought me up to think

...as we become more vocal in our communities, as we venture into actual advocacy that goes beyond ladylike good works, this kind of thing may well happen and we have to be prepared for it.

of myself as someone with the ability to achieve in the world, and as a fully qualified human being who was not the property of anyone.” I mentioned his encouragement of my achievement in school, including science and math; his belief in passing along all his knowledge and know-how; our educational family trips; and our family’s non-dogmatic, discussion-oriented approach to church. It was one of the most positive columns I have ever written among my almost-monthly columns for the Rome News-Tribune, and I have had many compliments on it.

However, I did have some critical words to say

about the purity-ball movement: “These pagents, by emphasizing the father’s protection of the daughter’s virtue, merely emphasize that her sexuality is the most important part of who she is. Her value is bound up with it. Not only that, but her sexuality is not even her own: it is the property of first the father, who will protect it, and then of her husband...Would it not be better if fathers and mothers could convince their daughters that they are whole human beings, not just sex objects? Thinking of themselves as budding scholars, teachers, healers, business people would provide a healthy alternative to thinking of themselves merely as objects of a man’s desire, which of course they have to resist.”

Very quickly, this column received a riposte from a local Baptist minister. The newspaper felicitously headlined it “Women shouldn’t change their God-given role in life”. That, according to the minister, is to be a “godly wife and mother”. He said that “the Bible teaches pretty plainly that the father is the protector of the home. He is responsible for the spiritual well-being of his home. It is he who answers to God for the things that go on in the home.” This was news to me, since as a Christian I thought we all bore responsibility. This much is merely his opinion, and he is entitled to it. But his claim that I called the purity-ball advocates “some sort of cavemen Neanderthals” was incorrect, although it is fair enough to say I took them to task. He then went on to say “Perhaps she and her ilk believe the world would be a better, more equitable place if we only had more working moms, more overcrowded day-care holding pens, more aborted babies, more delayed childbearing, more cohabi-

tation, and more women firefighters.” He dumped his whole load of resentments on me, whether they were germane or not.

Calling all Georgia AAUW ilk: as we become more vocal in our communities, as we venture into actual advocacy that goes beyond ladylike good works, this kind of thing may well happen and we have to be prepared for it. I could counterattack his response point by point and more accurately than he attacked mine, but I think what I will do instead is just keep doing what I do. When I write a column, I try to be as positive as possible while being firm about my position. I try to avoid personal attacks whether on an individual or a group, but it is sometimes hard to distinguish an attack on someone’s position from an attack on her person, whether you are the attacker or the attacked. One of my weaknesses is to feel personally threatened, especially by people with ironclad repressive beliefs. I seem to have a ways to go in my quest to become a Steel Magnolia. I have to try to remember that my ideological opponents do not have power over me, neither temporal nor spiritual. Also, we need to be aware that our ideas do have power. On the day the riposte appeared, I received an e-mail from a colleague not yet an AAUW member: “I’ve been reading the paper this morning, so I thought I’d tell you that I loved your editorial. Keep fighting the fight. Your voice is a strong, important one for our gender. And, in my house, your editorial was well-received, a success, and an inspiration.”

What more can one ask?

AAUW Celebrates House Passage of Paycheck Fairness Act

WASHINGTON, July 31, 2008— AAUW applauds the House of Representatives for passing (247-178) the Paycheck Fairness Act (H.R. 1338). If signed into law, the measure would strengthen and update the Equal Pay Act—passed 45 years ago—and would provide critical tools in the fight to close the sizable wage gap between men and women.

Nearly a century after AAUW called for a repeal of salary restrictions in the Women’s Bureau, women working full time earn, on average, about 77 cents for every dollar their male counterparts earn.* Women of color face an even larger wage gap. AAUW’s 2007 *Behind the Pay Gap* report found that the pay gap between college-educated men and women appears the first year after college—even when women are working full time in the same fields as men—and continues to widen

over time.

“This vote was a fair measure of representatives’ stance on pay equity issues,” said Lisa M. Maatz, AAUW director of public policy and government relations. “AAUW will include the vote in our *Congressional Voting Record* for the 110th Congress, and we’ll make sure our members have the information they need to hold their elected officials accountable.”

Among their top issues, younger women especially identified equal pay for equal work as a main concern.

“Concerns over pay equity will be one of the key issues that drives women to the polls,” Maatz said. “In this economy and this election year, AAUW believes now is the time to address these issues.”

According to Paycheck Fairness Act sponsor

Rep. Rosa DeLauro (D-CT), the Paycheck Fairness Act would be the first bill passed to update and strengthen the Equal Pay Act of 1963, closing loopholes and improving the law’s effectiveness and that it would deter wage discrimination by strengthening penalties and prohibiting retaliation against workers who disclose their own wages. The bill would also require employers to show that wage gaps are truly a result of factors other than sex, to collect better data on wages, to reinstate activities that promote equal pay at the Department of Labor, and to develop training for women and girls on salary negotiations.

Research released in April 2007 by AAUW shows that **just one year out of college, women working full time already earn less than their male colleagues**, even when they work in the same field. Ten years after graduation, the pay gap widens.

**AAUW OF GEORGIA
CHEROKEE ROSE
VOLUME 82 ISSUE 2**

Newsletter Editor:
Marie Bruner, RMarieB@aol.com

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.



*Advancing equity for
women and girls
through advocacy,
education, and
research.*

To update your AAUW member record information: Go to www.aauw.org Log onto the member center and then Update Your Member Record. To use this online form to change your address or other membership information you will need your name, address and Member ID number from your renewal notice, your *AAUW Outlook* or *AAUW in Action* labels, or branch dues report.

**Valdosta AAUW
Member —Delegate to
Democratic National
Convention in Denver**

Laverne Lewis Gaskins, AAUW State Parliamentarian and AAUW **Valdosta Branch** Past President, attended the **Democratic National Convention as a Georgia delegate**. Gaskins stated, "The experience was a once in a lifetime opportunity to witness history in the making." While in Denver, Gaskins was interviewed by and appeared on PBS's nationally televised News Hour.

FIND US ON THE WEB

AAUW of Georgia:
<http://www.aauwgeorgia.org/>

AAUW National Organization:
<http://www.aauw.org>

Why Women Should Value the Vote
Author unknown

This is a story of our foremothers who lived only 90 years ago. Remember, it was not until 1920 that women were granted the right to go to the polls and vote. Innocent and defenseless women were jailed for picketing the White House, carrying signs asking for the vote. For weeks, the women's only water came from an open pail. Their food—all of it colorless slop—was infested with worms. When leader Alice Paul, and others, embarked on a hunger strike, they were tied to their chair and force fed through a tube down their throat. The women clamped their jaws tightly trying to resist the forced feeding, earning the name "Iron Jawed Angels." They were tortured like this for weeks until word was smuggled out to the press.

Some women won't vote this year because- -why, exactly? We have carpool duties? We have to get to work? Our vote doesn't matter? It's raining? HBO's movie "Iron Jawed Angels" is a graphic depiction of the battles these women waged so that women today may pull the curtain at the polling booth and have their say. What would those women think of the way we use, or don't use, our right to vote?

2008 Calendar Available on the AAUW Website (www.aauw.org)

The 2008 AAUW calendar is available on the website. The calendar lists meetings, state convention dates, mailings, AAUW publication release dates, deadlines, and other important dates and events throughout the year.



**Register to vote – and
vote!**

**Educate yourself and
others about the candi-
dates and issues.**

Note: The deadline for registering to vote in Georgia in the General Election is **October 6, 2008.**

ATTENTION

Branch Presidents:

Branch Officer reports were due to Association and State (Pat DeWitt) July 1, 2008. If you have not submitted the current list of elected and appointed officer and committee chairs, please do so immediately.



**IMPORTANT: HAVE YOU PAID
AAUW DUES FOR 2008/09 ?**

The AAUW membership year runs from July 1, 2008 to June 30, 2009.

**MEMBERSHIP Renewal and
New Member DUES**

Full Membership Dues:
Assoc. \$49.00 State \$10

Student Affiliate Dues:
Assoc. \$17.00 State \$5.00

PLUS Branch Dues—for Branch dues amount, check with your branch treasurer.

**2009 Branch Dues Reports
were due to State and Asso-
ciation July 1.**

AAUW OF GEORGIA FALL BOARD MEETING

OCTOBER 11, 2008 WESLEYAN COLLEGE, MACON GEORGIA

Welcome AAUW of Georgia Members to the 2008 Fall Board Meeting hosted by the Macon Branch. The meeting will be held in Room 109 **Taylor Hall** on the Campus of Wesleyan College in Macon. The proposed agenda is below. Please arrive before 10:00a.m. Directions are included herein, as is a map of the campus. Park in Lot A. If you have any questions, please contact President Pat DeWitt at 706-766-5068 (cell) or 706-233-7308 (work) or Program Vice President Marlene Humphry at 478-956-3854 (home) or 478-918-3666 (cell) or by email at mhumphry@cox.net

Fall Board Meeting Agenda

9:30-10:00	Registration and Refreshments
10:00-10:05	Welcome and Introductions
10:05-11:00	Association Leadership Training: AAUW Foundation Grants and Fundraising—Carolyn Garfein
11:00-11:15	Morning Break
11:15-12:15	Progress Reports from Public Policy Groups
12:15-1:00	Lunch
1:00-2:00	Fall AAUW of Georgia Board Meeting
2:00-2:15	Afternoon Break
2:15-3:00	A Framework for Future Bylaws Revision—Pat DeWitt
3:00-3:30	Wrap-up

Registration fee for the day is \$16.00, which includes continental breakfast, lunch and materials. Box lunches will be from Heavenly Ham. Please circle your choices from the options below. Sweet tea, unsweet tea and water will be available.

Honeybaked Ham Classic or Honeybaked Turkey Classic or Prime Roast Beef

Broccoli Bacon Salad or Mandarin Pineapple Salad or Baked Potato Salad or Chips

Chocolate Chunk Cookie or Honey Roasted Peanut Butter Cookie or Zesty Raisin Oatmeal Cookie or Brownie

Name _____ Branch Name _____

Branch Office or Committee Chair _____ State Office _____

Special Needs: (be specific) _____

Student? ___ If Yes, College or University Name _____

Send Registration with check made payable to the Macon Branch AAUW in the amount of \$16.00 to: Joyce Hudson, 1927 Pinehill Drive, Macon GA 31217.

Registrations must be received no later than October 6th. As Joyce does not have access to email, please address questions via email to Marlene at mhumphry@cox.net

Directions to Wesleyan Campus

From the North (Atlanta)

Go south on I-75, through Forsyth. Past Forsyth, at the Visitor's Center, bear right onto I-475 South. The second exit is #9, Zebulon Road. (There are signs indicating that this is the Wesleyan College exit.) Exit and turn left onto Zebulon Road. You will go several miles and through three traffic lights at Zebulon Road, which turns residential once you have gone past the immediate area of the interstate. Zebulon Road ends at Forsyth Road. Turn right and, within a mile, the college will be on the right.

From the West (Columbus)

Coming in on US 80 or Ga. Hwy. 22, get on I-475 North and go to Exit #9, Zebulon Road. (There are signs indicating that this is the Wesleyan College exit.) Exit and turn right onto Zebulon Road. You will go several miles and through three traffic lights at Zebulon Road, which turns residential once you have gone past the immediate area of the interstate. Zebulon Road ends at Forsyth Road. Turn right and, within a mile, the college will be on the right.

From the South (Valdosta/Perry)

Go north on I-75. Before you get into Macon, bear left onto I-475, the Macon Bypass. Go to Exit #9, Zebulon Road. (There are signs indicating that this is the Wesleyan College exit.) Exit and turn right onto Zebulon Road. You will go several miles and through three traffic lights at Zebulon Road, which turns residential once you have gone past the immediate area of the interstate. Zebulon Road ends at Forsyth Road. Turn right and, within a mile, the college will be on the right.

From the East (Savannah/Dublin)

Take I-16 West until it ends at I-75. Stay to the right and merge onto I-75 North. On I-75, you will have a sense that you are skirting the city, which is to your left. Go to the second exit, Exit #169, Arkwright Road. Exit, turn left, and go straight at the light across Riverside Drive. At the next light, turn right onto Northside Drive. Go straight through the light at Forest Hill Road. (The change from business to residential is rather abrupt once you have crossed Forest Hill Road.) At the caution light, turn left onto Wesleyan Drive. When Wesleyan Drive intersects Rivoli Drive, it jogs left and then immediately right, crosses the railroad tracks, and ends at Forsyth Road, at the campus. Turn left onto Forsyth Road and right into the campus. (From Milledgeville or Gray, you will turn right onto I-16/I-75 North from Gray Highway as you are coming into Macon.)

Alternate route from the East

Take I-16 West until it ends at I-75. Stay to the left and merge onto I-75 South. Cross the Ocmulgee River Bridge and get into the right-hand lane to exit at Hardeman Avenue. Exit, turn right, and continue on Hardeman Avenue (Georgia Highway 41) as it changes name to Vineville Avenue and then to Forsyth Road. Several miles off the Interstate you will cross under a railroad overpass at Rivoli. Look for the campus in about one mile on the left.



WESLEYAN

Wesleyan College
 4760 Forsyth Road, Macon, Georgia 31210-4462
 (478) 757-5134
<http://www.wesleyancollege.edu>



Elizabeth Turner Corn Hall North
 Student Residence
Ernest & Pauline Pierce Corn Hall South
 Student Residence
Physical Plant
Murphy Art Building
 Visual Arts, Gallery
Porter Gymnasium
 Health, Physical Education and Dance, Indoor Pool, Weight Room, Basketball Arena

Taylor Hall
 Math, Science, Computer Science, Amphitheatre
Quadrangle
Porter Fine Arts Building
 Porter Auditorium, Collier Art Galleries, Grassmann-Porter Studio Theatre, Music, Theatre
Huckabee Hall
 Student Affairs, Health Center, Chaplain, Counseling, Career Services, Residence Life

Hightower Hall
 Student Residence
Banks Hall
 Student Residence
Olive Swann Porter Building
First floor: Admission, Anderson Dining Hall, Burden Parlor, Manget Dining Room, Hurdle Cafe
Upstairs, front: Financial Aid, Campus Police
Upstairs, rear: Computer and Information Services, Communications, Student Publications

Downstairs: Belk Student Leadership Suites, Bookstore, Post Office, Trice Conference Room, Trice Recreation Room, Campus Events
Tate Hall
 Humanities and Social Sciences, Administrative Offices
Loggia
Persons Hall
 Student Residence

Worham Hall
 Student Residence
Jones Hall
 Student Residence, Lane Center for Community Engagement and Service
Candler Alumnae Building
 Alumnae Affairs, Institutional Advancement, Oval Hall, Benson Room, Mural Room
Will et Library
 Georgia Room, Strickland Room

Bradley House
 President's Home
Nancy Ellis Knox Equestrian Center
 Mathews Athletic Complex
 Tennis Courts, Softball Field, Soccer Field
Mathews Athletic Center
 Aerobics Studio, Weight Room, Community Fitness Program
Dice R. Anderson Cabin