



# The Cherokee Rose



Value Promise: By joining AAUW, you belong to a community that breaks through barriers.

Volume 82 Issue 3

Winter 2009

### Georgia State Officers

- President, Patricia DeWitt
- Program VP, Marlene Humphry
- Membership co-VP,  
Carlene Beck & Varie Rustin
- Treasurer, Deborah Karvey
- Secretary, Erma Banks
- College/University Relations,  
Betty Slater
- EF Chair, Laurie Shaw
- Newsletter Editor, Marie Bruner
- Parliamentarian, Laverne Gaskins

**Register for State Convention by April 13. Registration form is attached to this newsletter or go to <http://www.aauwgeorgia.org/>**

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## Exciting Time to be AAUW Member

### Letter from State President Patricia DeWitt

There is much to be excited about in AAUW right now. First of all, our **state convention** has been scheduled for **April 24-25 in Milledgeville, Georgia**. We will have most of the meetings on the campus of **Georgia Military College**. That sounds, well, military, but you will be pleased with the beauty of the campus. It includes the historic Georgia State Capitol building. We will have the plenary sessions in the new Concert Hall. Milledgeville is rich in historic, even antebellum districts that you can tour while walking. Our convention is concentrated on Friday evening and all day Saturday, but you might want to come early or stay over to take advantage of the city and regional attractions. The hotel rate at Comfort Suites continues through Saturday night.

At state convention, Friday evening will be devoted to AAUW internal affairs, including awards presentations. We will host an official AAUW Champion, Thomasyne H. Smith of Alabama, who will speak to and with us on current new developments including the proposed bylaws. Dr. Smith, a licensed speech-language pathologist, presently serves as an Association Director at Large for AAUW and is a past president for the state of Alabama. For Saturday, we have based the program on the national motto, Breaking the Barriers for Women, with a particular emphasis on women

in other cultures. Our active student advisory board is recruiting college students for a student track with several of its own sessions.

A very exciting development is the agreement with the Siegel Institute housed at Kennesaw State University to hold a joint convention in 2010. The Georgia Women in Higher Education (GAWHE) will also partner in this event. It will begin on Friday, April 16, 2010 with the 10<sup>th</sup> Annual Phenomenal Women Conference and continue on Saturday with an AAUW-specific meeting in the area, to be arranged. Your executive committee will begin working with the Siegel Institute on this event this summer. We are encouraging AAUW members to attend the **Siegel Institute's Annual Phenomenal Women Conference this year on April 23, 2009** (the day before our state convention) if your schedule permits. The theme is "Women Leading Social Change". Doesn't that sound like us? Please see the announcement in this newsletter on page 6 or contact me for further information ([patdewitt@shorter.edu](mailto:patdewitt@shorter.edu)).

Nationally, AAUW is gearing up for the **National Convention in St. Louis, MO, June 25-28**. Early bird registration is open through March 22. Not only will this be a historic convention in which the proposed revolutionary bylaws will be voted on, but **our own Carolyn Garfein is a strong candi-**

**date for national president.** Please see her campaign website <http://www.carolyn4aauw.com/> to learn more about her and her platform, including "Making AAUW the go-to organization for women's rights" via improved communication and strong branches.

Pay equity is also on the front burner as the new campaign, Keep the Change, seeks to follow up the passage of the Lily Ledbetter Fair Pay Act with passage of the Paycheck Fairness Act. To match men's earnings for 2008, women have to work from January 2008 to April 2009 — an extra four months. In recognition of this inequity, Equal Pay Day will be celebrated on April 28, 2009.

The AAUW website, <http://www.aauw.org/>, has become a very rich resource, though complex. I would like to particularly recommend the Program In A Box section, under Member Center. When you plan your programs for next year, this is a great resource for mission-based programming that will save you lots of work. We will all be stronger if we promote the mission consistently, and this resource will help you do that.

All in all, it's an exciting time to be an AAUW member! Let's get together at the state convention and celebrate!

Pat DeWitt  
President

## Branch News

### Columbus Branch Hosts Girls Conference

Girl\$ Just Want to Have Fund\$ - In partnership with Girls, Inc., and Columbus State University faculty members, Columbus Branch AAUW sponsored a girls' conference September 20<sup>th</sup>, at Girls, Inc. Baker Center in Columbus, GA. Girls between the ages of 12 and 18 and some moms enjoyed quality speakers and workshops. The participants shared valuable experiences while they learned how to choose a career, manage finances and became aware of pay equity issues for women and girls.

*The photos shown are of graduates and facilitators as well as classroom time.*



### North Fulton Branch Awards Local Scholarships

The North Fulton Branch AAUW awarded two \$1,000 scholarships for the 2008-2009 school year. Scholarship recipients Jessica Robinson and Shirali Parikh are both Alpharetta residents working towards their MBA at the North Fulton campus of Georgia State University's J. Mack Robinson College of Business.

This was the first time that the North Fulton Branch has awarded local scholarships. These new scholarships were funded with monies earned at the AAUW Book Fair, held each September at Perimeter Mall. With these successful efforts to award locally, the North Fulton Branch looks forward to awarding more scholarships at GSU and other North Fulton colleges in the coming years.



Jessica Robinson



Shirali Parikh

### Georgia College Student Leaders Share with Branches

by Betty Slater

The college women who attended the 2008 National Conference for College Women Students Leaders presented programs for their branches. Each student presented her comments with such enthusiasm and joy for AAUW! The power point presentation given at the Cobb and Columbus branches shared some of the workshops that the students attended. These included workshops such as Financial Survival, Leadership and Conflict Resolution as well as The Many Ways to Lead - Take it Local. The students who presented at the Atlanta branch meeting shared the wonderful experience of meeting other women who were so like-minded. Several of the student leaders were influenced on where to attend graduate school as well as careers paths for their future.

The students really hope that we can continue a student advisory group that can meet with our convention as well as another time during the year. They want to send out information to colleges and community colleges in Georgia.

The national conference is truly a perfect conference to help students hone their leadership skills for work on campus and in the community. Let's continue to send some students from Georgia.

## Georgia Membership 10-Star Program

Branch Reports Due March 31, 2009—Send to [Varie Rustin, aauwrustin@bellsouth.net](mailto:VarieRustin@bellsouth.net)

**1. Buddy Star** Have a buddy person assigned from the branch membership for new members.

**2. Attendance star** Have at least one scheduled meeting with 50% of all members attending.

**3. Retention and/or Participation Star** Keep all 2006-2007 members with the exception of death or relocation. /or/ Have attendance at a state meeting.

**4. Child Friendly Star** Have at least one meeting where attendees are encouraged to bring children. /or/ Conceive of, initiate and carry out an idea at your branch that will encourage mothers to participate in AAUW; and that will make attendance easier for them, considering their child rearing responsibilities.

**5. Partnering Star** Partner with any other organization or branch for an event pertinent to the state theme that we agreed to during our April 2008 meeting. *The three areas we agreed to concentrate our efforts in were: STEM education for girls; health care for women and girls in Georgia and pay equity.*

**6. New Member Participation Star** Have a new member or potential new member participate in a program at the local, state or national level. (Apart from the #5 star)

**7. Publicity Star** Show good media exposure during the year.

**8. Web Star** Have a current branch web page with a link to the state site or have branch information posted on the state site. The time and place of programs need to be included to make it easier for potential visitors to attend.

**9. Cherokee Rose Star** Submit a branch activity picture with an explanation /or/ Submit an article written by the branch that is published during the year by the *Cherokee Rose*.

**10. Diversity Star** Show how your branch diversity changed and increased from the previous year. Diversity can be measured in many ways --- for example, by profession, age, ethnicity, type of degree and other types of diversity you become aware of. *If you cannot show this with new paid memberships, then show how potential new and diverse members participated in some way or visited during the*

## E-Student Affiliate Initiative

AAUW's new **FREE e-student affiliate** initiative has been developed specifically to provide an added incentive for colleges and universities to join or remain AAUW partner members, as well as to provide as many students as possible with free access to AAUW information, research, and advocacy.

For more information and benefits, contact Connect2AAUW staff at 1-800-326-2289 or via e-mail at [coll-univ@aauw.org](mailto:coll-univ@aauw.org).

### 1. What is an e-student affiliate?

a. E-student affiliation status is **FREE** to all undergraduate students attending an AAUW college/university partner member institution.

b. E-student affiliates are eligible to receive electronic copies of AAUW's publications and research. They have access to all AAUW's student leadership resources and benefits.

c. Eligible for one-year **FREE** membership upon graduating. Receive the gift of a free year of AAUW membership through our Give a Grad a Gift program. This gift is compliments of their AAUW C/U partner member at

no cost to either the student or to the C/ U.

### 2. What is the difference between a student affiliate and e-student affiliate?

a. AAUW student affiliate or e-student affiliate membership is available to all undergraduate students who do not already hold a bachelor's degree.

b. A student affiliate can join AAUW as an affiliate-at-large or branch member. Student affiliates pay \$17 per year association dues for their affiliation plus state and branch dues. Student affiliates must be enrolled as an undergraduate student in a two- or four-year regionally accredited educational institution.

c. E-student affiliate status is only available to undergraduate students who attend an AAUW college/university partner member institution. E-student affiliates and student affiliates basically receive the same benefits, but e-student affiliates join AAUW absolutely free thanks to their college/university's partnership with AAUW. Dues may be required for state and branch membership.

## CALL TO GEORGIA AAUW ANNUAL MEETING

Annual meeting of Georgia AAUW will take place during the State Convention April 24-25 at Georgia Military College, Milledgeville, GA. Election of the following state officers will be an item of business:

President-Elect (1-year term)  
Program Vice President (2-year term)  
Treasurer (2-year term)

### GA AAUW Nominating Committee

By vote of the Executive Committee of the State Board of Directors, the following constitute the nominating committee for 2009:

Lynn Fountain (Atlanta), Chair  
Laverne Gaskins (Valdosta)  
Mary Shotwell Smith (Rome)  
Brenda Thompson (Columbus)

## AAUW State Board and Important Dates

### AAUW GA State Board Members

#### Elected Officers

President Patricia DeWitt  
[patdewitt@shorter.edu](mailto:patdewitt@shorter.edu)

Program Vice President Marlene Humphry  
[mhumphry@cox.net](mailto:mhumphry@cox.net)

Co-Membership Vice President Carlene Beck  
[csbeck@bellsouth.net](mailto:csbeck@bellsouth.net)

Co-Membership Vice President Varie Rustin  
[aauwrustin@bellsouth.net](mailto:aauwrustin@bellsouth.net)

Recording Secretary Erma Banks  
[banks\\_erma@colstate.edu](mailto:banks_erma@colstate.edu)

Treasurer Deborah Karvey Debie  
[karvey@rbslynk.com](mailto:karvey@rbslynk.com)

#### Appointed Officers

Communications and Newsletter Marie Bruner  
[rmariab@aol.com](mailto:rmariab@aol.com)

College-University Relations Chair Betty Slater  
[bgslater@mindspring.com](mailto:bgslater@mindspring.com)

Parliamentarian Laverne Gaskins  
[lgaskin@valdosta.edu](mailto:lgaskin@valdosta.edu)

Educational Foundation Chair Laurie Shaw  
[ls Shaw@mail.maconstate.edu](mailto:ls Shaw@mail.maconstate.edu)

#### Branch Presidents

Atlanta Diana Witt  
[diana.witt@comcast.net](mailto:diana.witt@comcast.net)

Bainbridge Michelle Barsom  
[mbarsom@bainbridge.edu](mailto:mbarsom@bainbridge.edu)

Cartersville/Bartow Jane McElreath  
[atty2431@bellsouth.net](mailto:atty2431@bellsouth.net)

Cobb County Carol Stevens  
[artkappa@comcast.net](mailto:artkappa@comcast.net)

Columbus Renee Bone  
[BAILE100@aol.com](mailto:BAILE100@aol.com)

Macon Cathy Snow  
[CSnow@WesleyanCollege.edu](mailto:CSnow@WesleyanCollege.edu)

Milledgeville Ann Bertoli  
[abertoli@gmail.com](mailto:abertoli@gmail.com)

Milledgeville Karen Bendersky  
[karen.bendersky@gcsu.edu](mailto:karen.bendersky@gcsu.edu)

Rome Peggy Leiter  
[leiterp@bellsouth.net](mailto:leiterp@bellsouth.net)

North Fulton Anna Rhau-Bernard  
[afrga\\_amp@hotmail.com](mailto:afrga_amp@hotmail.com)

Valdosta Beatrice Pena Potter  
[iset@bellsouth.net](mailto:iset@bellsouth.net)

Warner Robins Marty Scarborough  
[martha.scarborough@robins.af.mil](mailto:martha.scarborough@robins.af.mil)

### IMPORTANT DATES

**March 22:** Early Bird registration deadline for national convention.

**March 31:** Branch deadline to submit Georgia Membership 10-Star Report to Varie Rustin

**April 13:** State convention registration deadline

**April 17:** NCCWSL early bird registration and scholarship application deadlines.

**April 23:** Phenomenal Women Conference

**April 24-25:** Annual AAUW of Georgia Convention, GMC, Milledgeville

**April 28:** Equal Pay Date

**June 26-28:** National Convention, St. Louis

## AAUW in the 21st Century

by Ruth Sweetser, AAUW President, and Barbara O'Connor, AAUW Educational Foundation President

Will 2009 be the year of AAUW's transformation? If so, each of us needs to be reminded that policies and procedures by themselves don't change an organization. Rather, it is YOU, the members, who have the opportunity to move AAUW from a 20th- to a 21st-century organization. Since transformation depends on the human factor, how does this happen?

First, we have to work together and think together as an entire community to ensure that we keep our AAUW Value Promise at all times. When planning branch activities or even personal activities, ask "How does this project or program or activity help keep AAUW's Value Promise?" In other words, how am I helping to break through educational and economic barriers for women and girls? Diligence in keeping AAUW's promise will make an enormous difference both in getting results for our mission and in branding our organization.

Whenever you read with your granddaughter, play in a bridge tournament that benefits the AAUW Educational Foundation, host a guest speaker on pay equity at a branch meeting, or write your member of Congress through our Two-Minute Activist portal, you're taking a step to break through barriers. Just asking yourself that question brings a new awareness to and appreciation of our work that is vital to making it succeed—and will help you focus as your branch plans its mission-based programming. When you take that planning up a notch—asking how can my branch join with as many other branches and members as possible to apply our collective influence to a breakthrough—barriers, watch out! With nationwide engagement by members, our results, if documentable, will prove to be powerful and persuasive.

Second, plan to attend the 2009 AAUW National Convention: Breaking through Barriers, June 26–

28, in St. Louis. There you'll have the chance to experience the new AAUW firsthand, to see with your own eyes what the future holds for our organization. You'll make AAUW history by participating in the bylaws votes, and, of course, you'll reconnect with old friends and make valuable and enjoyable new connections. But, please, come to convention well versed in the proposed bylaws and rationales; the briefings provide extensive information on these new approaches.

Third, adopt innovative tools and future-oriented thinking about what will make AAUW viable, attractive, and competitive. Yes, organizations compete for the attention and participation of current and potential members. If we are unable or unwilling to see the big picture of AAUW and its needs in 2009 and beyond, we risk the future of the entire organization. So to finalize the corporate restructuring from three separate entities to one tax-exempt umbrella organization (501(c)(3) with a very small 501(c)(4) subsidiary, the Action Fund), we will need to adopt bylaws that support the respective legalities and functions. We also need new ways of operating that recognize updated ways to lead, technology that facilitates administrative work so volunteers can devote themselves to breaking through barriers, 21st-century ways of engaging with each other, and other practices.

A number of these innovative tools have been introduced through the series of [briefings](#) that AAUW has provided since early fall 2008. These tools include the Programs in a Box, which provide how-to's for mission-based programming; the Membership Pilot Program, which will allow leaders to manage their membership records online; and the Branch and State Local Scholarship Clearinghouse Pilot Program, which will help branches market their scholarships and select their recipients from a pool of prescreened applicants. Our new method of submitting a

leadership position application will allow members to express general and specific areas for service, along with an inventory of skill sets they can bring to these positions. The type of work expected of the regional director is so valuable that we are revamping and strengthening that role to ensure grassroots engagement for the new AAUW.

At the AAUW state spring meetings, board members and other leaders—champions—will present and facilitate discussion on all these transitions. Be sure to take advantage of this personalized learning opportunity, especially in preparation for the convention in St. Louis.

Each of these changes marks a departure from our business as usual, yet they are all designed to address our organizational shortcomings. It is up to us to take hold of what organizational development teaches us, leave behind AAUW practices and thinking that don't work, and build on AAUW's unmatched legacy to reshape its potential for the future. We need to be smart, as well as educated!

The critical question is, How will you help AAUW move into the 21st century? As noted, the forward-looking framework and policies/procedures are being developed for your consideration and decision. How you think about AAUW, its future and its promise, will determine both how you receive proposed changes and, more important, what you do with the new AAUW once it is in place. You—both individually and collectively as the AAUW community—are the agent on which AAUW's success rests!

The new AAUW is going to be a force to be reckoned with. With a community of nearly 100,000 determined women and men, focused on a single objective—to break through barriers for women and girls—we will be unstoppable.

### 2009 AAUW National Convention will be 'BREAKING through BARRIERS'

AAUW-MO and the Local Arrangements Committee (LAC) in St. Louis are hard at work planning the details of hosting the 2009 AAUW National Convention at the Renaissance St. Louis Grand and Suites Hotel, **June 26-28, 2009**. This historic convention, themed "BREAKING through BARRIERS," will discuss and vote on issues related to membership requirements, dues payments, public policy issues, and much more. The results will have a momentous impact on who and what AAUW is to be in the coming years. You don't want to miss it! Check out the AAUW website for full details on the issues, the convention, and things to do in St. Louis: [www.aauw.org/convention](http://www.aauw.org/convention).

Convention registration began on December 1. Hundreds of AAUW members are making plans to head for St. Louis next June to shape the future of our organization. The hotel has ample convention space, lovely rooms, great restaurants and is right in the heart of downtown St. Louis. The Cardinals will be playing ball, the Zoo is free, the Art Museum is world class, as is the Missouri Botanical Garden. Theater, opera and a great children's museum also await you.

At the convention we'll have welcoming activities on Thursday, stimulating workshops on Friday morning, First Timers' briefings, lively business sessions each day, dynamic keynote speakers, an exciting CEO Women Leaders luncheon, bylaws briefings, Meet the Candidates reception, elections for new officers, Taste of Success displays, the elegant banquet on Saturday night, and a final business session on Sunday morning. All this surrounded by the popular CyberStop, AAUW merchandise sales, our friendly AAUW Missouri hospitality and much more. We want YOU to have a GREAT time at the convention!

Please join us in St. Louis! Plan now to send branch members and delegates to convention by budgeting for it, appointing delegates early, discussing the issues and bylaws. Don't forget to invite your AAUW family and friends from across the county to "meet you in St. Louis" as we continue to 'break through barriers' for women and girls.

For additional information, you may contact the Local Arrangements Committee: Lynne Roney, chair ([lynneroney@sbcglobal.net](mailto:lynneroney@sbcglobal.net)), Diane Ludwig - local sponsorships ([dbludwig22@aol.com](mailto:dbludwig22@aol.com)), Pat Shores - volunteers/hospitality ([apatriciashores@charter.net](mailto:apatriciashores@charter.net)), and Julie Triplett - volunteers/hospitality ([julietrip@charter.net](mailto:julietrip@charter.net))

## GEORGIA AAUW FALL BOARD MEETING MINUTES WESLEYAN COLLEGE, MACON GEORGIA, OCTOBER 11, 2008

Recorded by Marlene Humphry

President Pat Dewitt called the meeting to order at 12:35. Pat welcomed everyone and thanked them for attending the morning session and staying for the Board Meeting.

Secretary Pro Tem Marlene Humphry called the roll. The following Board Members were present: President Pat Dewitt; Program Vice President Marlene Humphry; Membership Co-Vice Presidents Carlene Beck and Varie Rustin; Treasurer Debbie Karvey; EF/LAF Chair Laurie Shaw. Absent were Secretary Erma Banks; Immediate Past President Lynn Fountain; Parliamentary Laverne Gaskins; College/University Representative Betty Slater; Cherokee Rose Editor Marie Bruner; and Public Policy Chair Maria Wilson.

The following Branch representatives were present: Atlanta, Cartersville-Bartow, Cobb County, Macon, Milledgeville, North Fulton, Rome, and Warner Robins. Absent were Bainbridge, Columbus, and Valdosta. A quorum was determined to be present.

There were no minutes available for review/approval from the previous Board meeting. Official readers for the 2008 fall board meeting minutes were appointed. They are Carol Stephens, Peggy Leiter, and Karen Bendersky.

Treasurer Debbie Karvey gave the current financial report and presented the budget for review/approval. She advised that anyone whose dues are not paid by December would be taken off the rolls. She advised that the membership was down in almost all branches that have reported. She had not received any dues/report from Bainbridge. The current budget is similar to the previous one, but is based on the expected State membership. We discussed several of the lines of the budget. The Cherokee Rose (under communication) had previously been \$250 per quarter. The Board expressed the sentiment that some of the communication money needs to be spent in getting the website up-to-date. The Communications Committee consisting of Marie Bruner, Diana Witt, and Ann MacKay are to look into the cost of mailing out the Cherokee Rose to those who did not have email. The question was whose responsibility is that—the editor or each Branch President. A motion was made by Carol Stephens and seconded by Karen Bendersky that each Branch President would provide Marie Bruner a list of those branch members who do not have email and would need a hard copy of the newsletter be sent to them. This would be for the Spring Cherokee Rose edition only (at this time) and would include information, including registration information, for the State Convention. The cost for printing the directories was minimal, but those who were not present today would have theirs mailed to them, and that cost is included in that line item of the budget. A question was asked about Organizational Membership line item. In the past we have joined Planned Parenthood and other partnership organizations. We also discussed the Public Policy Brochure. It was not done last year, and may not be done this year. It is more for the public than for our own membership. The C/U representative wanted funds for a mail out from the Student group. Ann Bertoli moved to delete the incentive line item from the budget, and Peggy Leiter seconded the motion. After discussion, the motion was amended to reduce the line to \$500 in lieu of deleting it entirely. The amendment to the motion was accepted and carried. It was decided that the Board would have the discretion to determine how the incentive was to be used. Several line items which were unfunded were deleted from the

budget. After much discussion, Diana Witt moved and Carol Stephens seconded the motion to accept the budget as amended. The motion carried.

Program Vice President Marlene Humphry thanked everyone who assisted with both the Summer Leadership meeting in Warner Robins and the Fall Board Meeting in Macon. She reminded everyone that she would need everyone's help with the State Convention.

Membership Vice Presidents Varie Rustin and Carlene Beck provided each Branch with a copy of the revised 10 Star guidelines. The family-friendly requirement has been revised to make it more attainable. Carlene provided her report on why people joined AAUW. The deadline for submitting the 10 Star application is the end of March, so it can be scored and awarded at the State Convention. Varie reminded everyone that the web star is really important, and a key to membership. We have no further word on the organization of any new branches within the state. There is no longer a requirement for a minimum of 15 members to charter a branch. We had no further requests to disband any existing branches.

C/U representative Betty Slater (absent) reported that she has a very enthusiastic group of student affiliates from Georgia Tech who want to reach out to other colleges in Georgia. C/U memberships are usually paid by the college, who partner with AAUW.

EF/LAF Chair Laurie Shaw advised that there was a list of Foundation Award winners, which branches could access to invite these winners to attend/speak at branch or state meetings. All of the current winners are in the Atlanta or Savannah area. The listing went to branch presidents. She also reminded us that the contribution year is the calendar year, so EF/LAF contributions are due by year-end (December 31), but are based on the Feb 1 membership numbers.

Communication Chair (Cherokee Rose editor) Marie Bruner was absent. In her absence we discussed the need for a better communications system between the state and the branches. Suggestions included a better web site, the communications chair to act as the "central hub" for filtering information from the national office.

A Program Committee was suggested to come up with the theme and content of the 2009 State Convention. Program VP and President Marlene and Pat will head the committee. Other names suggested to help on a "Cultures"-related topic were Arden Stone of Cobb County, Mary Lynn Merkle of Atlanta, and Marie Bonheur Culotta (sp?) of Atlanta. In addition, we will move from talk to action by providing a progress report and action plan for the 3 areas of Public Policy we worked on this spring, summer and fall. In addition, the host branches will be part of the planning. We need a Credentials Chair for the Convention. Evelyn Merk will handle this role, and will provide each branch with the number of delegates to which they are entitled.

We were to have named 3 people to the nominating committee at the Convention, and add two more names to the list at the Fall Board Meeting. We did not elect anyone at the Convention. The following people were suggested for the Nominating Committee: Lynn Fountain (Atlanta), Laverne Gaskins (Valdosta), Renee Bone (Columbus), Brenda Thompson (Columbus), Carrie Smith (Warner Robins), Mary Shotwell Smith

(Rome), Paula Chambers (Bainbridge), and Christine James (Valdosta). They will be contacted and ask if they are willing to serve on this committee. Then, the Board will e-vote on the list.

The 2009 Convention will be held 24-25 Apr 2009. Milledgeville has agreed to be the Host Branch (Branch A, on Pat's formula) Co-President Ann Bertoli will work with Marlene on the logistics. They will handle facilities and set up for the General Meetings and breakout sessions, will handle ordering the food for the Friday evening meal and Saturday luncheon, and will provide us with hotels) which will include continental breakfast in the morning. Warner Robins Branch will handle registration. They will work with Milledgeville. We will not have "goody" bags filled with "stuff." Instead, it will include information about things to see and do in Milledgeville. Atlanta will be handling the written program, including ad sales. They would like input from other branches as to the content. We will determine what the registration fee will be once we know the cost of the logistics/facilities and food. Seed money will be provided to all three branches if necessary.

Pat advised we are still in touch with the Siegel Institute, and maybe we can convince them by 2010 to change their Phenomenal Women program to Friday so we can piggyback on that for our State Convention.

New Business: Do we have a Resolutions Committee? We usually have at least one "Courtesy" resolution, thanking the host branch for their assistance. Do we need to present any issues relating to Public Policy? We will ask Marie to include in the Cherokee Rose any requests for resolutions, which will then be sent to Pat. If any resolutions are received, Pat will appoint a committee to study and resolution and bring to the floor for vote at the convention.

The Atlanta Branch is working on a project to send copies of the AAUW Study "Behind the Pay Gap" to the State Legislators.

Laurie Shaw brought up the question about the validity of a \$.12 per mile reimbursement for mileage in light of today's fuel costs. Diana Witt moved and Varie Rustin seconded the motion to increase the mileage for Board members from \$.12 per mile to \$.25 per mile. The motion was amended to include the State President. The motion carried, and the budget will reflect this increased amount.

Varie provided information about Members at Large. The information was provided to each Branch President, so they could be contacted about branch affiliation/participation. Varie would like to see us start branches in underserved areas. We discussed the fact that today we may be appealing to a different group of potential members, and we need to be open to that possibility.

We began to review the minutes from the State Convention, but were advised by our Parliamentarian Pro Tem Evelyn Merk, that the meeting minutes we should be reviewing were those from the previous Fall Board meeting, which should have been read and approved by the official "readers."

As there was no further business, the meeting was adjourned at 3:17 pm.

**AAUW OF GEORGIA  
CHEROKEE ROSE  
VOLUME 82 ISSUE 3**

Newsletter Editor:  
Marie Bruner, RMarieB@aol.com

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

**9TH ANNUAL PHENOMENAL WOMEN'S  
CONFERENCE  
"WOMEN LEADING SOCIAL CHANGE"**

The Siegel Institute hosts the conference at the Kennesaw State University Center (off campus) on April 23, 2009. Conference activities begin at 8:30 a.m. with networking breakfast and conclude at 4:30 p.m.

Registration fee, which includes lunch and is reduced for AAUW members, is \$89.00 and for students is only \$25.00. For more information and registration, go to <http://www.kennesaw.edu/siegelinstitute/>



**FY10 Membership Dues to Remain at \$49**

—\$46.00 is Tax Deductible!

*By Linda Bors, AAUW Finance Vice President and Ann Gustafson, Membership Chair*

AAUW National dues for both branch members and members-at-large (MALs) for FY 2010 **will remain at \$49**. This was approved by the AAUW Board of Directors at their October 2008 meeting. (See note below.)\*

**Beginning April 1, 2009, of the \$49 AAUW national individual member dues, \$46 is tax deductible**, payable to "AAUW," our 501(c)(3) charitable organization; \$3 goes to support your AAUW Lobby Corps and election-related activities and are not tax deductible. However, you should still pay the dues in one payment, to "AAUW," for the full \$49 amount. Student Affiliate dues will continue to be \$17, \$16 of which will

be tax deductible for the same reason..

\*Delegates at the 2003 AAUW Convention gave approval to raise dues by \$2/year for FY05-10, and directed the FY09 AAUW Executive Committee to review whether or not the annual fixed amount increase concept shall be continued, consider other options, and make a recommendation to the AAUW Board of Directors. The AAUW Board is very sensitive to the impact raising dues has on membership recruitment and retention, along with the financial impact of the current economy. Due to the operational streamlining that has occurred since 2003 Convention and the additional streamlining with the reorganization, effective July 1, 2009 (FY10), a further dues increase

**NOTICE:** Carolyn Garfein of the North Fulton Branch is running for Association President. Visit her website at <http://www.carolyn4aauw.com/>  
Attend National Convention to cast your Vote!



**2009 Calendar Available on the AAUW Website ([www.aauw.org](http://www.aauw.org))**

Important dates are listed on page 3 of this newsletter. You will find additional calendar events at the AAUW website. The AAUW calendar lists meetings, state convention dates, mailings, AAUW publication release dates, deadlines, and other important dates and events throughout the year.

**Lilly Ledbetter to Address  
AAUW Convention**

***Biennial meeting set for June  
26–28, 2009, in St. Louis***

AAUW is proud to announce that Lilly Ledbetter—perhaps the best-known face of pay equity—has made a commitment to attend and speak at AAUW's 2009 National Convention: Breaking through Barriers, in St. Louis, June 26–28, 2009. Ledbetter has long been a friend and supporter of AAUW's pay equity efforts, which include urging the passage of the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act.

**Equal Pay Date is April 28**

**Website vs. Blog**

***Changes Coming to GA AAUW  
Website***

Look for changes to the State website (or will it be a blog?) soon. A committee headed by Ann Mackay of Warner Robins Branch is working on redesign. Be sure your branch link will be included. If you have any suggestions for website improvement, please contact [ann.mackay@gmail.com](mailto:ann.mackay@gmail.com).

**FIND US ON THE WEB**

**AAUW of Georgia:**  
<http://www.aauwgeorgia.org/>

**AAUW National Organization:**  
<http://www.aauw.org>

**National Conference for College Women  
Student Leaders**

***June 4-6, 2009, University of Maryland,  
College Park***

The next generation of women leaders must have access to the information, skills, and resources necessary to lead change on campus and take on various leadership roles in their communities. For more than 20 years, the student leader conference has offered all this in a 2½-day experience filled with sessions to enhance student leadership. This annual conference provides an opportunity for college and university women students, faculty, and administrators to gain leadership, career development, advocacy, and networking skills.

For more conference details and scholarship information, go to:

<http://www.aauw.org/nccwsl/2009/students.cfm>



**AAUW OF GEORGIA STATE CONVENTION  
APRIL 24-25, 2009 GEORGIA MILLEDGEVILLE  
MILLEDGEVILLE GEORGIA**

Welcome AAUW of Georgia members to the 2009 State Convention, hosted by the Milledgeville Branch. The meetings will be held in the Concert Hall and meals will be in the dining hall. The proposed agenda is condensed below. A general map of the Milledgeville area is attached. If you have any questions, please contact President Pat DeWitt at 706-766-5068 (cell) or 706-233-7308 (work) or Program Vice President Marlene Humphry at 478-956-3854 (home) or 478-918-3666 (cell) or by email at mhumphry@cox.net

**Convention Agenda: Breaking Barriers for Women**

**Friday April 24**

4:00-6:00 Registration  
 6:15-7:30 Dinner and Awards  
 7:45-9:15 Evening Program  
 featuring AAUW  
 Champion Thomasyne  
 H. Smith  
 9:15-9:30 Transfer to hotel (see below)  
 for President's Reception

**Saturday April 25**

8:00-9:00 Continental Breakfast at hotel or on own  
 9:00-9:30 Opening Ceremonies  
 9:30-10:30 Plenary Session: International  
 Women's Concerns  
 10:30-10:45 Morning Break  
 10:45-11:45 Breakout Sessions  
 (Students/Regular): Job  
 Negotiation and Pay Equity  
 Lunch  
 12:00-1:15 Breakout Sessions  
 (Students/Regular): Women's  
 Health  
 1:30-2:30 Plenary Session: Women in  
 Other Cultures Near Us  
 2:45-3:45 Afternoon Break  
 3:45-4:00 Student get-together and  
 4:00-5:00 discussion

<b>Hotel Information</b>	
Comfort Suites Milledgeville 2621 North Columbia Street 478-453-2212 \$82.80 plus tax per night (2 persons per room) Additional persons (\$8.00) Reserve by March 24, 2009	
<b>Convention Costs</b>	
Member Registration	\$30.00
Student Registration*	\$25.00
Meals	
Friday Dinner	\$16.00
Saturday Lunch	\$13.00
*Student registration includes Satur- day Lunch.	

<u>Make Checks Payable to AAUW of Georgia-Deadline April 13</u>		
	Member	Student Affiliate
Registration Only	\$30.00	\$25.00*
Registration and Both Meals:	\$59.00	\$41.00

Name \_\_\_\_\_ Branch Name \_\_\_\_\_

Branch Office or Committee Chair \_\_\_\_\_ State Office \_\_\_\_\_

Student? \_\_\_\_\_ If Yes, College or University Name \_\_\_\_\_

**Send completed registration form with check made payable to AAUW of Georgia for registration and meal costs to: Marlene Humphry, 141 Majestic Oak Circle, Byron GA 31008, no later than April 13, 2009.**

**Amount Enclosed:** \_\_\_\_\_

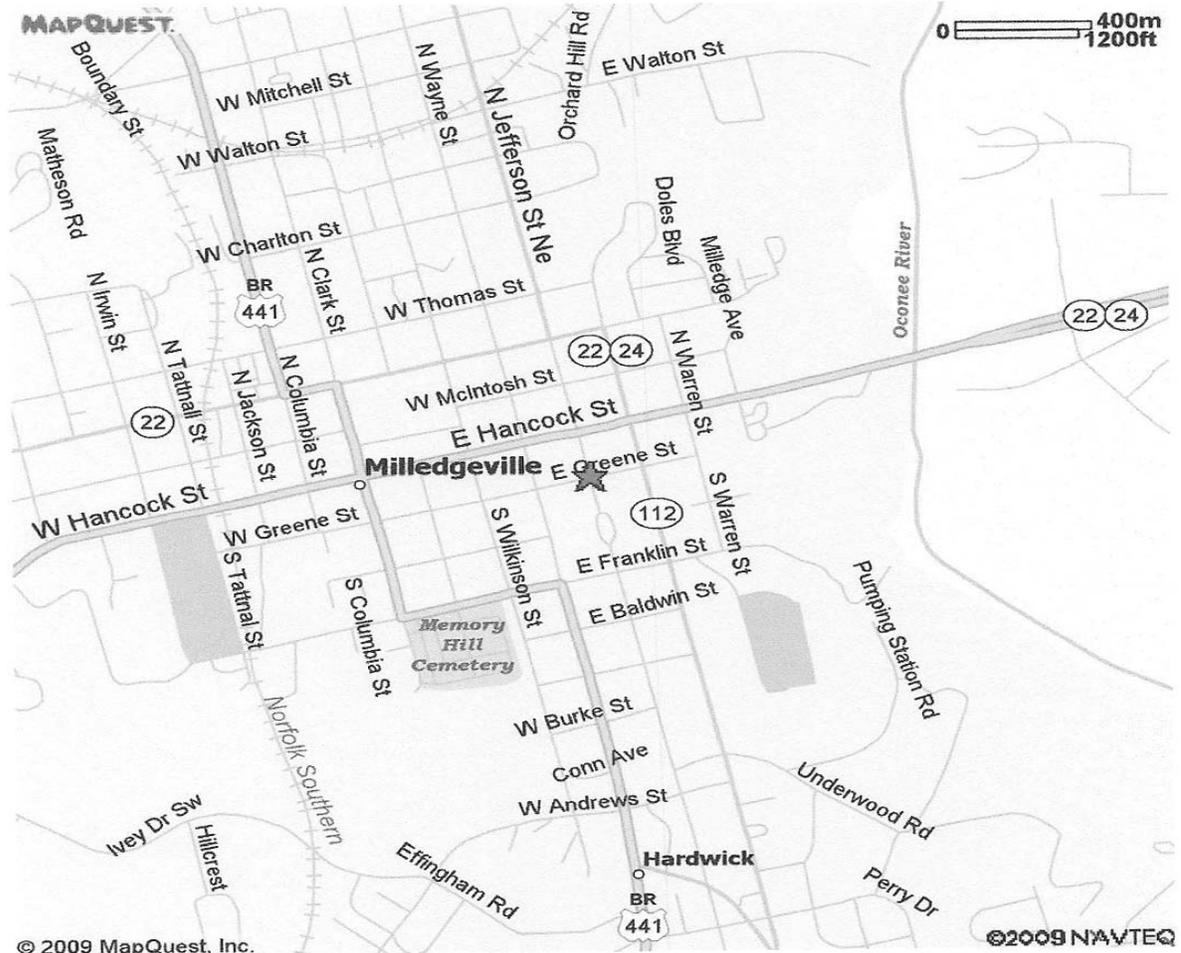
**Please register directly with the hotel and mention "AAUW."**



### Map of Milledgeville.

Location of Georgia Military College is marked with star.

**Georgia Military College**  
201 E Greene St  
Milledgeville, GA 31061-3519



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